



SJC Uniform Policy

Missional Values	<p>St Johns College is a community that promotes the values of:</p> <ul style="list-style-type: none">• Respect- for self others and community• Encourage-pride in ourselves, in others and in our community• Belonging-to the SJC community <p>Our College uniform is an immediate symbol of belonging to the community. We are proud of our College uniform and what it represents and we expect it to be worn with pride by all our students.</p>
Rationale	<p>Rationale</p> <p>This policy aims to make the College's expectations clear about acceptable uniform standards. The uniform is a symbol of who we are and what we stand for. It creates equity amongst students and bonds us together as a community. In all cases the College reserves the right to determine the appropriate standard of uniform, presentation and grooming.</p> <p>Door to Door Policy</p> <p>The SJC Uniform Policy is a “Door to Door” policy. Students are required to wear the appropriate College uniform correctly from the time of departure from home each morning through until arrival home at the end of the day. Outside of College hours, students should either remain in their full uniform or out of it completely.</p>
Roles & Responsibilities	<p>The role of Students</p> <p>Students will wear the formal College uniform on school days except when they are engaged in a lesson or school related activity which requires the full College sport uniform to be worn.</p> <p>Students are permitted to wear sports uniform to and from school:</p> <ul style="list-style-type: none">• On days that they have their PDHPE practical lessons and for other elective practical lessons, as negotiated with their teacher eg. PASS, Ag or Drama practical lessons.• Where school sport teams trial/train or organised sports competitions occur. <p>The role of Staff</p> <p>Staff will ensure</p> <ul style="list-style-type: none">• Academic Care teachers will check students are wearing correct uniform & will notify families if this is not occurring• Students and families are informed of uniform requirements for particular days• Implement consequences for incorrect uniform

The role of parents and carers

As part of choosing to become part of the St Johns College community, parents and carers are required to commit to supporting the school's uniform requirements as part of the enrolment agreement. We expect that parents and carers support their child/children by:

- adhering to the uniform requirements
- working with the school to resolve issues regarding student compliance
- engage in consultation processes related to school uniform requirements

Policy Statement

The following outlines the SJC College Uniform requirements:

Accessories - Earrings, rings, nose piercing, chains

The College expects that accessories should not detract from the College uniform or pose a safety risk to either themselves or other students. As a recommendation, the College suggests the following criteria:

- Jewellery should not detract from the College uniform and should be predominantly silver or gold (not leather, pearls etc.).
- Students are permitted to wear the following types of jewellery:
 - small ring
 - plain fine necklace with/without a small pendant
 - watch/bracelet
 - plain sleeper or stud earrings
- Any piercing that is considered to be a WHS concern a staff member will request the removal of piercings or jewellery as a safety concern. Students need to abide by the classroom rules and follow teacher directions.

Hairstyles & Facial Hair

The College expects that the hair styles should be neat and tidy in appearance and should not be of an extreme style that will draw attention to themselves. Moderation in appearance is required. The College reserves the right to determine suitability of hair standards and request modifications to hairstyles deemed unsuitable.

- Hair should be clean, well-groomed and neat.
- Hair needs to be natural colours only.
- Students' long hair is to be tied up during any practical class, if it is collar length or longer, due to WHS requirements
- All hair accessories must be of navy, maroon or gold (ribbons of single colour, scrunchies or narrow headbands).
- Students must be appropriately groomed at all times.

Hats

Students are reminded that they are expected to wear the College hat during the following times:

- College hats are mandatory during Terms 1 and 4 for all outside activities and lessons - the College utilises a No Hat No Play approach during Terms 1 and 4.
- College hats are highly recommended during Terms 2 and 3.

Make up

Students are permitted to wear natural coloured/style foundation. Other forms of make-up, including blush or lipstick, eyelash extensions and coloured nail polish are not permitted; including acrylic, French tip, SNS or shellac nails.

School Representation

Students are expected to wear either full formal school uniform or the College sports uniform when representing the College. Students are expected to be in complete school uniform when travelling to and from the representative experience unless an exemption has been provided by the Executive.

Out of Uniform Days or Retreat experiences or some Excursions

Parents and students are reminded that all clothing worn on these days must be appropriate and students need to wear enclosed shoes. If a student arrives at the College on one of these days in clothing deemed to be inappropriate, parents may be contacted and asked to collect their child in order to rectify the matter.

It is inappropriate for brief and revealing clothing to be worn to school. This includes low-cut, strapless, backless or midriff tops, mini-skirts and brief shorts. Students and parents are also asked to consider the appropriateness of all writing and graphics on T-shirts. The normal rules for make-up, jewellery and piercings apply.

Shoes

Students are to wear **fully enclosed** black, lace-up, leather, polishable, traditional school shoe style, with a low heel. Joggers, jogger-type school shoes, work boots, high tops, boat shoes, ballet flats or any other variations are **NOT acceptable**.

Students require safe, supportive shoes for PDHPE. Joggers or cross-trainers must be worn for students to participate in practical lessons.

Students must wear leather footwear during practical workshop environments ie. Industrial Technology (Timber and Metal), Food Technology, Hospitality, Textiles Technology. If students wear sports uniform on the day they have a practical in a workshop, then they are required to bring their leather black school shoes to wear during that lesson. Students will not be allowed to participate in practical work for that lesson if the correct shoes are not worn.

Tattoos

Tattoos are not permitted, however, for students with cultural and/or religious reasons an application for exemption can be submitted to the College Principal.

Uniform or Cultural Exemptions

Parents seeking exemptions to the College Uniform policy need to apply in writing to the College Principal.

If you need to apply for an exemption please complete the following document and return to the appropriate Year Leader.

[SJC Uniform Exemption Application Form](#)

A copy of the college uniform can be accessed via the following link:

[Alinta St Johns College Uniform Requirements](#)

Definitions	College Uniform: Accepted uniform pieces that are appropriately endorsed by the College as pieces of the school uniform collection.
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